

ASTM GROUP LAUNCHES “INVESTOR PROGRAM” PROJECT WITH POLITECNICO DI MILANO UNIVERSITY

**The partnership with the Career Service of the University of Milan
aims to strengthen recruiting and talent enhancement**

Milan, January 25th, 2024 – The **ASTM Group**, among the leading global players in infrastructure industry thanks to its experience in highway network management, EPC project design and execution, and technology applied to mobility, has launched a partnership with the **Politecnico di Milano University**—one of the main Italian institutions dedicated to education in science and technology—with the aim of promoting recruitment and talent-enhancement activity.

ASTM has joined the **Investor Program** run by the university Career Service, **which involves an integrated calendar of events and communication activity aimed at creating employer-branding strategies and recruiting plans**. The partnership, which is dedicated to companies intending to position themselves amongst the Politecnico di Milano’s top employer rankings, will run for 12 months and will involve all subsidiaries of ASTM Group through meetings, consulting and internships.

With over 17,000 employees and personnel around the world, ASTM sets a standard with its transparent hiring policies and stimulating and inclusive working environment, with more than 95% of employees on permanent contracts and approximately 30% of the workforce female. ASTM’s focus on its people is also clear from the many initiatives aimed at enhancing human capital and training personnel, with more than 250,000 hours of training overall for employees and other personnel, more than 50% of which on health and safety areas.

Umberto Tosoni, CEO of ASTM Group, commented: *“The decision to enter into this partnership with the Politecnico di Milano—one of the most prestigious universities in Italy—sits in the context of a wider programme launched by ASTM for the new generations. Through this, the Group is investing constantly in relationships between universities and business, with the dual aim of attracting the best talent and contributing to the education of tomorrow’s professionals”*.

ASTM Group is a world leader in the management of motorway networks, design and construction of major infrastructure works (EPC - Engineering, Procurement and Construction) and technology applied to mobility. Active in 15 countries, with about 17,000 employees and collaborators, the Group operates according to a One Company business model that incorporates integrated competencies, covering the entire value chain of the infrastructure sector. In the area of concessions, the Group is the second largest operator in the world in the management of motorway infrastructure with a network of about 6,200 km, of which more than 1,400 km in Italy, 4,700 km in Brazil through the listed company EcoRodovias and 84 km in the United Kingdom through its subsidiary Road Link. ASTM Group reported the following results for 2022: Total Revenues: €3.4 billion, EBITDA: €1.3 billion and Net Income: €40 million.

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