

THE LISTS HAVE BEEN TRANSLATED INTO ENGLISH SOLELY FOR THE CONVENIENCE OF THE INTERNATIONAL READER. IN THE EVENT OF CONFLICT OR INCONSISTENCY BETWEEN THE TERMS USED IN THE ITALIAN VERSION OF THE DOCUMENT AND THE ENGLISH VERSION, THE ITALIAN VERSION SHALL PREVAIL, AS THE ITALIAN VERSION CONSTITUTES THE OFFICIAL

To:  
**SIAS S.p.A.**  
Via Bonzanigo, 22  
10144 Turin (TO)

Turin, 24 March 2014

Delivered by hand

Subject: submission of the list for the appointment of the Board of Directors of SIAS S.p.A.

With reference to the Ordinary Shareholders' Meeting of SIAS S.p.A. convened at the registered office in Turin, Via Bonzanigo no. 22, on 18 April 2014, at 11.00 a.m., on single call, to resolve, inter alia, on the appointment of the Board of Directors pursuant to art. 16 of the Articles of Association of SIAS S.p.A., the undersigned company, ASTM S.p.A., as holder of 140,378,186 ordinary shares of SIAS S.p.A., corresponding to 61.704% of ordinary share capital, hereby submits the following list of candidates for their appointment as board directors of SIAS S.p.A.:

1. Maurizio LEO, born in Rome on 25 July 1955 (\*) (\*\*)
2. Daniela GAVIO, born in Alessandria (AL) on 16 February 1958
3. Beniamino GAVIO, born in Alessandria (AL) on 13 October 1965
4. Giovanni ANGIONI, born in Cuneo (CN) on 31 January 1941 (\*) (\*\*)
5. Stefania BARIATTI, born in Milan (MI) on 28 October 1956
6. Maria CAMELLI, born in Mondovì (CN) on 8 February 1958 (\*) (\*\*)
7. Andrea PELLEGRINI, born in Milan (MI) on 10 October 1964 (\*) (\*\*)
8. Ferruccio PIANTINI, born in Venice (VE) on 28 January 1953 (\*) (\*\*)
9. Paolo PIERANTONI, born in Genoa (GE) on 9 December 1956
10. Giovanni QUAGLIA, born in Genoa (CN) on 20 October 1947
11. Alberto SACCHI, born in Tortona (AL) on 14 March 1960
12. Graziano SETTIME, born in Turin (TO) on 17 September 1960

(\*) candidates who have stated that they meet the requirements of independence set forth in article 147-ter of Italian Legislative Decree no. 58 of 24.02.1998 (Consolidated Law on Finance) and envisaged by article 148, paragraph 3 of the same decree.

(\*\*) candidates who have stated that they meet the requirements of independence envisaged by article 3 "Independent Board Directors" of the Code of Conduct approved by the "Committee for the corporate governance of listed companies" of Borsa Italiana S.p.A.

Attachments:

- a certificate issued by an authorised broker proving that ASTM S.p.A. holds 140,378,186 ordinary shares of SIAS S.p.A.;

- the statements by candidates in which the same accept their candidacy and declare, under their own responsibility, that there are no grounds for ineligibility or incompatibility, and that they meet the requirements prescribed for the office;
- the curricula vitae of the candidates.

Best regards.

**“CURRICULUM VITAE”**  
**MAURIZIO LEO**

Prof. Avv. Maurizio LEO, born in Rome on 25 July 1955, has been engaged in the following activities and is in possession of the following qualifications:

1. Bachelor's Degree in Law, awarded on 27 July 1977, from Rome University, with a mark of 110/110;
2. he was a Finance Police official, reserve second lieutenant and taught the following subjects at the Petty Officers' School of the Corps:
  - Criminal tax and procedural law;
  - Indirect business taxes and duties;
3. he was an employee of the Banca Nazionale del Lavoro;
4. he is a Lawyer with representation in the Court of Cassation;
5. he won a competitive state examination based on qualifications and exams for the award of 4 positions, qualifying as 1<sup>st</sup> Level Executive in the role of personnel of the management career of the Peripheral Direct Tax Authority, available as at 31 December 1985, announced with Italian Ministerial Decree dated 23 December 1985 and he worked for the General Management of Direct Taxes as Deputy Ministerial Director;
6. he is a 1<sup>st</sup> level Executive (previously General manager at function level C) from 30 October 1992;
7. he was Central Director for Legal Affairs and for Tax Disputes in the Department of Inland Revenue of the Ministry of Finance from 1 February 1993 to 20 November 1999;
8. he specialised in European Studies at the postgraduate institute “Alcide De Gasperi”, with a mark of 110/110 cum laude;
9. he undertook a specialisation lasting 8 months on business income at the Higher School of Economics and Finance, gaining a mark of excellent;
10. at the School cited in point 9), he undertook a specialisation in the assessment of Direct Taxes and VAT, lasting 8 months, gaining a mark of excellent;
11. at the School cited in point 9), he undertook a specialisation lasting six months on tax litigation, gaining a mark of excellent;
12. he was an Assistant-researcher between 1983 and 1986 at the Institute cited in point 8) in the area of “Harmonisation of Tax Legislation in the EEC”;
13. he taught at the Higher School of Economics and Finance of the Public Administration;
14. he holds courses on Tax Law and Practice, Conferences at leading national credit institutions, at national professional associations (chartered accountants and accounting experts) and trade associations (Confindustria, Confartigianato, Coldiretti) and has participated in television broadcasts on tax issues, also on behalf of the pro tempore Minister of Finance;
15. he has held specialist courses at the Luiss School of Management and has held conferences at the “La Sapienza” University in Rome and at the Universities of Siena and Salerno;
16. he taught tax-related subjects at IPSOA (postgraduate institute of business administration);
17. since 1985 he has taught ordinary and specialist and training courses for petty officers of the Finance Police Corps, relating to “Direct Taxes”;

18. since 1986 he has taught specialist and training courses for Officials responsible for inspections in larger businesses at the School of Tax Police of the Finance Police Corps, and since 2001, he has taught the Higher Tax Police Course for officials of the Corps as professor;
19. he is a professor of “Legislation and services for Direct Taxation” at the Finance Police Academy;
20. since 1988 he has lectured at the Higher School of Economics and Finance of the Public Administration;
21. he was an associate professor for academic year 1988, in “European Tax Law”, at the postgraduate institute set forth in point 8);
22. he was a contract professor for academic year 1992/1993, of tax law at the University of Salerno – Faculty of Economics and Business;
23. he speaks at Conventions organised by “Il Sole 24 Ore” on tax issues;
24. he has worked with the following tax publications: Il Fisco, Il Corriere Tributario, Riforma Fiscale and Rassegna Tributaria. He ran the theoretical-practical course in business income published weekly by the Magazine “Il Fisco”;
25. he was the Editor in chief of the Magazine “Quaderni” published by the Ministry of Finance;
26. he published a book on 1984 tax returns; the same book was published for “Il Sole 24 Ore” in 1985;
27. he is the co-author of a book entitled “Le imposte sui redditi nel testo unico” (“Income taxes in the Consolidated Law”) published between 1988 and 1999 by the publishing house Giuffrè. The six editions of the book were acclaimed by the academic and professional spheres and were adopted by numerous universities; in 1988 he published a book printed by the Banco di Santo Spirito on VAT regulations;
28. he is the author of a book entitled “the tax amnesty” published in 1992 by the publishing house “Il Sole 24 Ore”;
29. he has advised Members of Parliament, Chamber of Deputies, Chamber of Senators, on behalf of the Ministry of Finance, for the preparation of income tax returns from 1984 to 1992;
30. he was part of a group drafting provisions relating to the finance law and to tax provisions relating to the same for 1988, 1989, 1990, 1991, 1992, 1993, 1994, 1995 and 1996;
31. he was part of the Italian delegation, on behalf of the Ministry of Finance, that took part in the VII UN Congress for the fight against crime and the treatment of criminals;
32. he was a member of the working group revising the regulation of pension funds;
33. he is a member of the International Fiscal Association;
34. he was a researcher in Tax law at LUISS;
35. he has been a member of important Study commissions set in place by the Ministry of Finance;
36. he was the Deputy Chairman of the 1<sup>st</sup> level Tax Commission and of the Provincial Tax Commission of Rome;
37. he has been the coordinator of various restricted groups of the Technical committee for the implementation of the Tax reform;
38. he has been an ex-officio member of the Committee to Coordinate the Centralised Service of Tax Inspectors (Se.C.I.T.) since 6 October 1993;
39. he has been a member of the Commission for the competitive state examination based on exams for 352 tax assistant jobs for the Service Centres of Salerno, Palermo and Turin;

40. he participated in works to draw up regulations relating to Italian Law no. 413 of 30 December 1991 with specific reference to those concerning the right of appeal, tax amnesty, the revaluation of business property and the delegation for the reform of tax disputes and followed the parliamentary procedure;
41. he was a member of the Commission that drew up legislative decrees concerning the review of tax litigation, implementing the provisions contained in article 30 of Italian law no. 413 of 30 December 1991;
42. he was a member of the Commission assigned to draw up regulations on the implementation of the tax litigation reform;
43. he was a member of the working group assigned to make amendments and supplements to tax legislation for the calculation of business income;
44. he coordinated, with the Secretary general of the Ministry of Finance and with the Minister of Finance, works regarding responses to questions posed by taxpayers in the first editions of "Telefisco" organised by "Il Sole 24 Ore";
45. he was Chairman of the Commission constituted to update legislation in the sector of motor vehicle tax;
46. he was the Chairman of the Commission engaged to examine the tax problems of voluntary associations;
47. he was the Deputy Chairman of the Commission for the competitive state exam for 999 places as 1<sup>st</sup> Level Executive in the Ministry of Finance;
48. he was a member of the Commission to study a new system of vehicle license plates;
49. he was a member of the Commission to appoint Tax Court judges;
50. he was a member of the Board of Directors of SIAE and of the Legal Counsel as representative of the Ministry of Finance;
51. he was a member of the Commission to draw up outlines of legislative provisions regarding business income, employee income and capital income (Italian Law 662/96, art. 3, paragraphs 19, 160, 161 and 162);
52. he was an ex-officio member of the Consultative Committee for the application of tax avoidance regulations set forth in article 21 of Italian Law no. 413 of 1991;
53. he was designated by the Minister of Finance to participate in a commission, established at the Ministry of the Treasury, which developed regulations to implement tax provisions of bank foundations;
54. he was a columnist for the daily newspaper "Il Sole 24 Ore";
55. he was the Pro Chancellor of the "Higher School of Economics and Finance" from 21 November 1999;
56. he was elected, with 958 votes in favour, by the executives of the State, as a member of the Committee of guarantors of State Administration;
57. he was the director of the Masters in Tax Law organised by the Central School of tax and by the Magazine "Il Fisco";
58. he was elected as member of parliament of Alleanza Nazionale for the XIV and XV legislature;
59. he was elected as a member of parliament of Popolo della Libertà for the XVI legislature;
60. he was Deputy Chairman of the Finance Commission for the Chamber of Deputies in the XIV legislature as well as a member of the Finance Commission and of the Parliamentary Supervisory Commission on Tax Register in the XV legislature;

61. he was a member of the High Commission for Tax Federalism set in place by the Ministry of the Economy and Finance;
62. he is the author of a book entitled “Le imposte sui redditi nel Testo Unico” (“Income taxes in the Consolidated Law”) published by Giuffrè;
63. he was a member of the V Budget, Treasury and Planning Commission of the Chamber of Deputies in the XVI legislature;
64. he was Councillor for Economic, Financial and Budget Policy of Capital Rome;
65. he was a member of the VI Finance Commission of the Chamber of Deputies in the XVI legislature;
66. he was a member of the Parliamentary Commission for the Implementation of Tax Federalism in the XVI legislature;
67. he was Chairman of the Parliamentary Supervisory Commission on Tax Register in the XVI legislature;
68. he is Chairman of the Tax Commission of the Italian Accounting Body;
69. he is a member of the Scientific Committee of the “Alcide De Gasperi” Foundation;
70. he has been a Board Director of ACEA S.p.A. since April 2013;
71. he is the Chairman of the Control and Risks Committee of ACEA S.p.A.

## CURRICULUM VITAE DOTT.SSA DANIELA GAVIO

### NAME AND SURNAME

Daniela Gavio

### PLACE AND DATE OF BIRTH

Alessandria 16.02.1958

### QUALIFICATIONS

- Bachelor's Degree in Medicine, majoring in Surgery at the University of Genoa
- Scientific High School Diploma

### WORK EXPERIENCE

Expertise and experience in business management mostly acquired while working for the Gavio Group, which operates in the sectors of motorway concessions, construction, the sale of electricity and third party goods transport.

I currently hold the following positions:

- Chairperson of the Board of Directors of APPIA S.r.l.
- Board Director of ARGO FINANZIARIA S.p.A. Unipersonale
- Deputy Chairperson of the Board of Directors of ASTM S.p.A.
- Board Director of AURELIA S.r.l.
- Board Director of AUTOSTRADA DEI FIORI S.p.A.
- Sole Director of AZIENDA AGRICOLA BALDA S.r.l.
- Chairperson of the Board of Directors of GAVIO E TORTI - CASA DI SPEDIZIONE S.p.A.
- Board Director of PCA S.p.A.
- Deputy Chairperson of the Board of Directors of S.A.T.A.P. S.p.A.
- Board Director of SEA – SEGNALETICA STRADALE S.p.A.
- Deputy Chairperson of the Board of Directors of SIAS S.p.A. – SOCIETÀ INIZIATIVE AUTOSTRADALI E SERVIZI
- Chairperson of the Board of Directors of SINELEC S.p.A.
- Board Director – Executive Committee Member of SOCIETÀ AUTOSTRADA LIGURE TOSCANA p.A. – S.A.L.T.

## **CURRICULUM VITAE DOTT. BENIAMINO GAVIO**

### NAME AND SURNAME:

BENIAMINO GAVIO

### PLACE AND DATE OF BIRTH:

Alessandria 13 October 1965

### QUALIFICATIONS:

- Degree in Economics from Kensington University in Glendale (California) in 1987.
- Scientific High School diploma from G. Peano High School in Tortona (AL) in 1984.

### POSITIONS CURRENTLY HELD:

I currently hold the following positions within the Gavio Group, a leading Italian group that operates in the sectors of motorway concessions, construction, the sale of electricity, logistics and third party goods transport:

- Chairman of the Board of Directors of ARGO FINANZIARIA S.p.A.
- Chairman of the Board of Directors of AURELIA S.r.l.
- Chairman of the Board of Directors of BAGLIETTO S.p.A.
- Board Member of CERRI CANTIERI NAVALI S.p.A.
- Sole Director of FLAMINIA DI GAVIO BENIAMINO & C. S.a.s.
- Board Member of GAVIO E TORTI CASA DI SPEDIZIONE S.p.A.
- Board Member of IMCO PROGETTI E COSTRUZIONI S.r.l.
- Chairman of the Board of Directors and Managing Director of INTERSTRADE S.p.A.
- Board Member of PCA S.p.A.
- Chairman of the Board of Directors of SEA SEGNALETICA STRADALE S.p.A.
- Board Member of SIAS S.p.A. – SOCIETÀ DI INIZIATIVE AUTOSTRADALI E SERVIZI

Tortona, 20 March 2014



**STUDIO Dott. Nanni ANGIONI**

Accountant

Corso Giolitti nr. 17 - 12100 C U N E O

Tel. 0171 693477 - Fax 0171 693637

e-mail: studio@angioni.191.it

Cuneo, 18 March 2014

**CURRICULUM VITAE**

**Giovanni Angioni born in Cuneo on 31.01.1941, graduated in Economics and Business, qualified to teach Accounting and technical business subjects, qualified chartered accountant, registered with the Association of Chartered Accountants since 1967, the year in which I started my professional career – Legal Auditor of Accounts -**

**POSITIONS CURRENTLY HELD**

Board Director

Società Iniziative Autostradali e Servizi S.p.A. – member of the control and risks committee – member of the remuneration committee - (company listed on the Italian stock exchange)

Autostrada Asti Cuneo S.p.A. – Chairman of the Supervisory Board

Rocca del Castellaro S.p.A.

Milano Serravalle - Milano Tangenziali S.p.A.

Autostrada Torino Savona S.p.A. – Chairman of the Supervisory Board

Tangenziali Esterne Milano S.p.A. -

Chairman of the Board of Statutory Auditors

Cassa Edile Provincia di Cuneo

Idroterm S.p.a. Cuneo

Sigma S.p.a. Cuneo

S.Andrea S.p.a. Cuneo

Sole Auditor

Garelli e Viglietti S.r.l. Mondovì

Standing Auditor

Fomec S.p.a. Mondovì

## SOME OF THE POSITIONS PREVIOUSLY HELD

### Board Director

Alpitel S.p.A. Nucetto

ASTM S.p.A. Turin – member of the executive committee (company listed on the Italian stock exchange)  
member of the remuneration committee

### Chairman of the Board of Statutory Auditors

ABC S.p.A. Ponte Taro

Grassetto S.p.A. Tortona

Alpitour Italia S.p.A. Cuneo

Alfra S.r.l. – Brescia

Rubinetterie Teorema S.p.A. – Brescia

Teco S.p.A. – Brescia

C.A.R. S.p.A. – Brescia

Barberis Mario Impresa Costruzioni S.p.A. – Alba

Blumarin Hotels S.p.A. – Cagliari

Blumarin Hotels Sicilia S.p.A. – Siracusa

Francorosso International S.p.A. – Turin

Viaggidea S.p.A. – Milan

Paghera S.p.A. – Lonato (Bs)

I.M.A. S.p.A. – Fossano

Giordano & C. S.p.A. – Cuneo

International Auto S.r.l. – Cuneo

S E P S.r.l. – Racconigi

### Standing Auditor

A T I Trasporti Interurbani S.p.A. – Saluzzo

Gino Rag. Felice S.p.A. – Cuneo

Merlo S.p.A. - Cuneo

Blufin S.p.a. - Cuneo

Halley Partecipazioni S.p.a. Cuneo

My professional activity entails providing advisory services in the corporate, tax, business and accounting spheres, undertaking positions in Italian joint stock companies and multinationals operating in the fields of construction, agrifood, engineering, hotel and tourism, photography laboratories, chemicals and large-scale retail.

<p><b>Address</b>  <b>Marital status</b>  <b>Place and date of birth</b></p>	<p><b>Maria Caramelli</b>  Via della Rocca 33, 10123 Turin  Married with three children  Born in Mondovì, 8 February 1958</p>
<p><b>Work experience</b>  <b>Current position</b>  <b>Organisation</b></p>	<p>(acting) General Manager  Istituto Zooprofilattico Sperimentale del Piemonte, Liguria e Valle d'Aosta</p>
<p><b>Previous positions</b></p>	<p>Health Director  Head of SC Neuroscience and SC Epidemiology and Epidemiological Observatory</p>
<p><b>Education and qualifications</b></p>	<p>Masters in Managerial Training for Directors of Healthcare Organisations <i>with merit</i>  Healthcare Management School of the Lombardy Region, Milan – 2011  <i>De facto</i> Diplomate (Food Safety subspecialty)  European College of Veterinary Public Health – 2006  Specialisation in Inspection of Food of Animal Origin <i>cum laude</i>  University of Turin – 1997  Research Doctorate in Comparative Veterinary Pathology  University of Turin – 1990  Bachelor's Degree in Veterinary Medicine <i>cum laude</i>  University of Turin – 1984</p>
<p><b>Positions held relating to the field of Science</b></p>	<p>Member of the European College of Veterinary Public Health  Director of the National Reference Centre for Bovine Spongiform Encephalopathy (BSE)  Member of the National Committee for Food Safety  Member of the Scientific Committee of the Higher Healthcare Institute  Member of the Academy of Science of Turin  Member of the Scientific Council Agroinnova  Member of the Scientific Committee of Ecosystem Onlus  Member of the Interdepartmental Centre of Advanced Neuroscience Study of Turin  She has also been:  Deputy Chairperson of the Italian Society of Veterinary Diagnostics  Member of the Ministerial Commission for Transmittable Spongiform Encephalopathy  Member of the Scientific Committee of the Foundation for Biotechnologies of Turin</p>

**Positions held  
Relating to management**

Member of the General Council of Compagnia di San Paolo  
Member of the Board of Management of the University of Catania  
Member of the Piedmont Consortium for the repression of doping and other illegal uses of drugs  
She has also been:  
Auditor of the Order of Veterinary Doctors of Turin

**Publications**

Author of over 140 scientific publications in national and international periodicals, 60 of which with I.F.  
Author of a book entitled "Per non scoprirlo mangiando... la sicurezza alimentare nel nostro Paese" ("To avoid discovering it by eating it ... food safety in our country") Instar libri Ed. (2013)  
Author of chapters of the following books:  
"Non-flavivirus encephalitis" Ed. Intech 2011  
"Manuale di malattie infettive del cane e del gatto" ("Manual of infectious diseases of dogs and cats") Ed. Scivac 2005  
"Food Safety Assurance and VPH: BSE Chapter" Ed. Frans J.M. Smulder 2013

**Teaching positions**

School for Specialisation in Veterinary Public Health – University of Turin  
University Masters in Veterinary Public Health – University of Padua  
University Masters in Technologies in Food Control – University of Genoa  
Post-Graduate Course on Occupational Safety and Health in the Workplace I.L.O. Turin

**Awards**

Techno-visionary award (Women and Technologies) 2013  
Green Environment Award (VAS NPO) 2013  
Bogianen Award (Chamber of Commerce of Turin) 2011  
AIDDA Award (Association of Women Entrepreneurs and Women Managers) 2005

**Other**

The discovery of the new variant of BSE (BASE) published in PNAS was reported by the New York Times in 2004

She organised the 2006 International Prion Convention in Turin with over 1,000 participants from all over the world and the attendance of two Nobel prize winners.

In 2013, Il Sole 24 Ore included her as one of the 10 ten women scientists in Italy.

**ANDREA PELLEGRINI**

Via Nicolò Porpora, 21  
00198 Roma

Date of birth 10/10/1964

**UNIVERSITY EDUCATION**

**1983 - 1988**            **Università Bocconi** - Milan  
Bachelor's Degree in Business Economics– Major in Business Finance

**1990-1992**            **Sloan School of Management** – Cambridge Massachusetts  
Massachusetts Institute of Technology (MIT)  
Masters in Science of Management (MBA)

**WORK EXPERIENCE**

**2013 – to date**        **Thalia Advisors** – Rome  
Partner – Strategic consulting and extraordinary finance

**2013 – to date**        **Long Term Partners** – Milano  
Advisor – Top management and strategic consulting

**2009 – 2013**            **Nomura** – Milan and Rome  
Country Manager and Head of Investment Banking in Italy  
Member of the EMEA Operating Committee of Investment Banking

**1997 - 2009**            **Merrill Lynch** – London, Milan and Rome  
Chairman of Public Sector, EMEA and Head of Investment Banking, Italy  
Co-Head of Investment Banking, Italy  
Member of the EMEA Operating Committee of Investment Banking  
Managing Director  
Director  
Vice President

**1992 - 1997**            **Lehman Brothers** – London and New York  
Vice President  
Associate

**1991 summer**        **The Mac Group** – London  
Summer Associate

**1988 - 1990**            **Barclays Bank** – Milan and London  
Senior Credit Analyst  
Credit Analyst

**Languages**            Italian native speaker. Fluent English and French.

## FERRUCCIO PIANTINI

Born in Venice on 28 January 1953

Bachelor's Degree in economics and business in 1976 from the L.Bocconi University in Milan

Married with two children

### Work experience

Chairman of CIDI S.A, Chairman of Strategie Industriali Finanziarie srl, Board Director of SIAS.

Board Director of Architects srl

Founder and shareholder, together with historic partners, of Meliorbanca SpA of which I was Deputy Chairman from 1994 to 2003.

Between 1990 and 1994, I was the Joint General Manager of SOPAF S.p.A. serving on the Boards of all of the Group's Companies (Pasfin SIM, Invest spa, Arca Gifim and Mediocredito Toscano). In addition to my management role within the Group, I was also charged with identifying new Group structures through disposals and acquisitions, as well as seeking partnerships in more specialised business sectors.

Between 1984 and 1990 Central Director of Banco Ambrosiano Veneto; Initially at La Centrale Generale Finanziaria, I managed and organised Group disposals and the merger with Nuovo Banco Ambrosiano;

Subsequently I established the then multifunctional Group, creating:

- the sales network of Ambro Italia of which I have been the Chairman;
- investment funds (La Centrale Fondi);
- insurance brokerage activities (Assiprogetti) as well as,
- all non-banking financial services concentrated in the Fiscambi Group, of which I have been Board Director and General Manager;

During my experience with Banco Ambrosiano Veneto;

- I organised the major bank acquisitions, including the network of branches of Stabiese and Banca Vallone; and the sale of Toro Assicurazione and Credito Varesino;
- I organised and managed the merger with Banca Cattolica del Veneto, the first in the market.

Between 1983 and 1984 Director of Mittel SpA, a historic financial equity investment company, listed on the stock market.

From 1980 to 1983 Industrial Executive at Necchi S.p.A., I was responsible for equity investments and "General Affairs"; I managed the main transactions that regarded the shareholding structure and Equity Investments as well as the Stock market listing of the Company.

From 1976 to 1980 first at Interbanca and then at Banca Cattolica del Veneto in the Loans office of the Management.

Lugano, 8 March 2014

EUROPEAN FORMAT  
CURRICULUM VITAE



PERSONAL INFORMATION

Name **PAOLO PIERANTONI**  
Address **Via De Nicolay, 9/5 – 16156 Genoa**  
Telephone **+39 0584.909249**  
Fax **+39 0584.909327**  
E-mail **ppierantoni@salt.it**  
  
Nationality Italian  
Date and place of birth Genoa - 9 December 1956

CURRENT POSITIONS AND  
OFFICES

- from* **APRIL 2009**
- *Company* **SOCIETÀ INIZIATIVE AUTOSTRADALI E SERVIZI – SIAS S.P.A.**  
Industrial Holding Motorway Concessions Sector, Engineering and Construction, listed on the telematic equity market of Borsa Italiana S.p.A.
  - *Sector*
  - *Position held* **Managing Director**
- from* **MARCH 2001**
- *Company* **AUTOCAMIONALE DELLA CISA S.P.A. – GRUPPO SIAS S.P.A.**  
The Company holds a Concession from the Ministry of Transport and Infrastructure for the A15 Parma–La Spezia motorway and for its extension to the north as far as Nogarole Rocca (VR), in connection with the Brennero motorway, for a total of 185 km.
  - *Sector*
  - *Position held* **Managing Director and Member of the Executive Committee**
- from* **JANUARY 2002**
- *Company* **SALT – SOCIETÀ AUTOSTRADA LIGURE TOSCANA P.A. – GRUPPO SIAS S.P.A.**  
The Company holds a Concession from the Ministry of Transport and Infrastructure for the A.12 Sestri Levante-Livorno motorway, with the Viareggio-Lucca (A.11) junction and Fornola–La Spezia (A.15), for a total of km. 155.
  - *Sector*
  - *Position held* **Managing Director and Member of the Executive Committee**
- from* **NOVEMBER 2012**
- *Company* **Autostrada Torino – Savona S.p.A.**  
The Company holds a Concession from the Ministry of Transport and Infrastructure for the A.6 Torino-Savona motorway for a total of Km. 130.
  - *Sector*

<ul style="list-style-type: none"> <li>• Position held</li> </ul>	Deputy Chairman and Board Director
<ul style="list-style-type: none"> <li>from <b>NOVEMBER 2013</b></li> <li>• Company</li> <li>• Sector</li> <li>• Position held</li> </ul>	<p><b>Società Italiana Traforo Autostradale del Frejus S.p.A.</b> The Company holds a Concession from the Ministry of Transport and Infrastructure for the A.32 Torino-Bardonecchia motorway for a total of Km. 72.385. Board Director</p>
<ul style="list-style-type: none"> <li>from <b>NOVEMBER 2013</b></li> <li>• Company</li> <li>• Sector</li> <li>• Position held</li> </ul>	<p><b>Autostrada Torino – Ivrea – Valle d’Aosta S.p.A.</b> The Company holds a Concession from the Ministry of Transport and Infrastructure for the A.5 Torino-Ivrea-Quincinetto motorway and the A.4/A.5 Ivrea-Santhià motorway for a total of Km. 74.948. Executive Committee Member and Board Director</p>
<ul style="list-style-type: none"> <li>from <b>JUNE 2001</b></li> <li>• Company</li> <li>• Sector</li> <li>• Position held</li> </ul>	<p><b>ARGO FINANZIARIA S.P.A. UNIPERSONALE</b> Holding company for equity investments of the Gavio Group Board Director</p>
<ul style="list-style-type: none"> <li>from <b>MAY 2004</b></li> <li>• Company</li> <li>• Sector</li> <li>• Position held</li> </ul>	<p><b>CARISPEZIA – CASSA DI RISPARMIO DI LA SPEZIA S.P.A.</b> Bank Board Director</p>
<ul style="list-style-type: none"> <li>from <b>APRIL 2011</b></li> <li>• Company</li> <li>• Sector</li> <li>• Position held</li> </ul>	<p><b>RINA S.P.A.</b> Certification and Engineering Board Director</p>
<ul style="list-style-type: none"> <li>from <b>JANUARY 2012</b></li> <li>• Company</li> <li>• Sector</li> <li>• Position held</li> </ul>	<p><b>BAGLIETTO S.P.A.</b> A Company operating in the luxury ship building sector entailing the design, construction, refitting and sale of large pleasure boats. Board Director</p>
<ul style="list-style-type: none"> <li>from <b>MARCH 2014</b></li> <li>• Company</li> <li>• Sector</li> <li>• Position held</li> </ul>	<p><b>TANGENZIALE ESTERNA S.P.A.</b> Design, construction and management, under concession, of the External East Ring road of Milan. Board Director</p>
<ul style="list-style-type: none"> <li>from <b>APRIL 2009</b></li> <li>• Association</li> <li>• Sector</li> <li>• Position held</li> </ul>	<p><b>AISCAT</b> ITALIAN ASSOCIATION OF MOTORWAY CONCESSIONS Deputy Chairman</p>



## PREVIOUS WORK EXPERIENCE

from **JANUARY 1999** to **MARCH 2001**

- *Company*
- *Sector*
- *Position held*

### **PAVIMENTAL S.P.A. – GRUPPO AUTOSTRADE**

The Company – a subsidiary of Autostrade per l'Italia – handles the maintenance of around 3,000 km of motorway networks of the Parent Company.

Managing Director and General Manager

from **1997** to the **END of 1998**

- *Company*
- *Sector*
- *Position held*

### **AUTOSTRADA DEI FIORI S.P.A.**

The Company holds a concession from ANAS for the A.10 Savona-Ventimiglia motorway, for a total of Km. 113.

Technical and Operations Director

from **1989** to the **END of 1997**

- *Company*
- *Sector*
- *Position held*

### **SPALT – SOCIETÀ DI STUDI E PROMOZIONE DI INFRASTRUTTURE DI SUPPORTO S.P.A.**

The Company is an investee of Motorway Concession Holders, whose purpose is to promote and coordinate the construction of new infrastructure to improve the motorway system and transport in general. It has developed projects worth over 2000 billion lire.

Director

from **1987** to **1989**

- *Company*
- *Sector*
- *Position held*

### **FORTUNE MANAGEMENT**

Property Development

Project Manager, with responsibility for the infrastructure, car parks and commercial-management sectors of the Company.

from **1983** to **1987**

- *Company*
- *Sector*
- *Position held*

### **ANSALDO IMPIANTI**

Engineering

Head of civil building design for the Nuclear Power Plant in Montalto di Castro and in Trino Vercellese.

**1982**

- *Company*
- *Sector*
- *Position held*

### **FIAT ENGINEERING - TURIN**

Engineering

Design of industrial civil works, in the United Arab Emirates.

## EDUCATION AND TRAINING

- from 1975 to 1980
  - University
- Qualification obtained
  - Mark

**UNIVERSITY OF GENOA**  
Degree in Hydraulic Civil Engineering.  
110 cum laude

- from 1970 to 1975
  - Secondary education
- Qualification obtained

**CLASSICAL HIGH SCHOOL "G. MAZZINI" GENOA**  
Classical high school diploma

Genoa, 20 March 2014

Paolo Pierantoni

## CURRICULUM VITAE

### Giovanni QUAGLIA

#### Personal information

- Born in Genola on 20.10.1947
- Resident in Genola (CN) Via Pagliani no. 20, freelance professional
- Tax code QGLGNN 47R20 D967Z

#### Education and Qualifications

- Classical High School diploma awarded in academic year 1966-1967
- Bachelor's degree in modern literature awarded by the University of Turin, Faculty of Literature and Philosophy, in academic year 1970-1971

#### Professional qualifications

- School Executive
- Contract Professor of "Business Economics and Management" at the Department of Management – Business Economics and Management Section of the University of Turin
- Chartered Auditor
- Registered freelance journalist

#### Administrative positions held

- Mayor of Genola from 1970 to 1981
- Chairman of the Saluzzo – Savigliano – Fossano District Committee from 1976 to 1983
- Regional Director of Piedmont from 1983 to 1988, in this role, member and subsequently Deputy Chairman of the Planning, Budget and Finance, Personnel Commission
- Chairman of the Provincial Authority of Cuneo from 1988 to 2004

#### Positions held in Entities and Companies

- Statutory Auditor of "Ceva-Garessio-Albenga S.r.l." from 1989 to 1992
- Statutory Auditor of "R.A.C. – Raccordi Autostadali Cuneesi S.p.A." from 1992 to 1995
- Statutory Auditor of "Infotour Piemonte S.r.l." from 1991 to 1993
- Statutory Auditor of "Cassa Rurale e Artigiana" of Vottignasco from 1992 to 1995
- Chairman of the Board of Directors of "ATI (Azienda Trasporti Interurbani) S.p.A." from 1989 to 1992
- Member of the Board of Directors and of the Executive Committee of "S.A.T.A.P." – Società Autostradale TO-AL-Piacenza S.p.A." from 1989 to 1995
- Member of the Board of Directors of "Autofiori S.p.A." from 1993 to 1999
- Member of the Board of Directors of "Allione Ricerca Agroalimentare S.p.A." from 1994 to 1997
- Chairman of the Board of Directors of Tourist Agency "Valli Alpine e Città d'Arte" from 1997 to 1999
- Acting Deputy Chairman of the Cassa di Risparmio di Torino Foundation from 1994 to 2000 and from 2004 to 2012
- Chairman of the Board of Directors of "Agenzia autonoma per la gestione dell'Albo dei Segretari Comunali e Provinciali" – Regional section of Piedmont from 2001 to 2003
- Member of the Board of Directors and of the Executive Committee of Banca Cassa di Risparmio di Savigliano from 2002 to 2004
- Member of the Board of Directors of "Agenzia di Pollenzo" S.p.A. from 2000 to 2005
- Chairman of the Management company of Turin – Cuneo Levaldigi Airport from 2004 to 2005
- Standing Auditor of Autostrade S.p.A. from 2000 to 2006
- Standing Auditor of NewCo 28 S.p.A. from 2002 to 2003
- Standing Auditor of Autostrade per l'Italia S.p.A. from 2003 to 2004
- Deputy Chairman of the Provincial Red Cross Committee of Cuneo from 2006 to 2008
- Member of the Board of Directors of IRIDE S.p.A. and of IREN S.p.A. from 2006 to 2010
- Chairman of Equitalia Cuneo S.p.A. and Deputy Chairman of "Equitalia Nomos" S.p.A. from 2008 to 2011
- Member of the Board of Directors of "Autostrade per l'Italia" S.p.A. from 2004 to 2012
- Acting Deputy Chairman of the CRT Development and Growth Foundation from 2007 to 2012
- Member of Management, Board of Statutory Auditors and Chairman's Office ACRI from 2004 to 2012

- Member of the Board of Directors of Banca Pitagora S.p.A. in 2012
- Chairman of the Board of Directors of REAM Sgr S.p.A. from 2008 to 13 March 2013
- Member of the Board of Statutory Auditors of EFFETI S.p.A. from 2010 to 2013

#### **Current positions**

- Member of the Board of Directors of Unicredit S.p.A., of the “Corporate Governance, HR and Nomination Committee” and of the “Related Parties and Equity Investments Committee” of UniCredit S.p.A.
- Member of the Board of Directors of SIAS S.p.A.
- Chairman of Autostrada Torino-Savona S.p.A.
- Member of the Ethics and Disciplinary Committee of AISCAT
- Chairman of the Board of Directors of “Cogetech” S.p.A. and Cogemat S.p.A.
- Chairman of the Board of Statutory Auditors of Perseo S.p.A.
- Chairman of the Board of Directors of OGR-CRT S.c.p.a.
- Chairman of the Board of Directors of Local tourism promotion association – “Le Terre dei Savoia”
- Member of the Board of Directors of the University of Gastronomic Science in Pollenzo
- Chairman of the Provincial Committee of Cuneo of the “Dante Alighieri” Association
- Member of the Board of Directors of the Peano Foundation
- Member of the Technical-Scientific Council of Arpa Piedmont

#### **Honorary titles**

- Commendatore (Knight Commander) of merit of the Italian Republic since 1988
- Great Officer of merit of the Italian Republic since 1993
- First class gold medal for particular merit in the sector of culture, art and education awarded by the Minister of Public Education in 1995
- Knight Grand Cross of the Italian Republic since 2002
- Commendatore (Knight Commander) of the Order of San Gregorio Magno, awarded by the Holy Father Giovanni Paolo II on 21 April 2004

#### **Latest publications**

- Quaglia G., (2007), *Settimane sociali (1907 – 2007). Un confronto per la crescita italiana*, [Social weeks (1907-2007). A comparison for Italian growth] Arago Editore, Turin
- Quaglia G., (2011), *Conclusioni. Le sfide del family business*, [Conclusions. The challenges of the family business] in “Tardivo G., Cugno M., Il sistema family business. Un patrimonio da valorizzare, [The family business system. An asset to be valued] Franco Angeli, Milan”.
- Quaglia G., (2011), *Il ruolo della Fondazione CRT nella creazione di valore per il territorio*, [The role of the CRT Foundation in creating value for the local area] in “La Fondazione CRT” [The CRT Foundation], L’Artistica di Savigliano, Cuneo.
- Quaglia G., Miglietta A., (2012), *Etica e finanza. Per un rapporto tra persona e mercato*, [Ethics and finance. For a relationship between the individual and the market] Cittadella Editrice, Assisi.
- Tardivo G. and Quaglia G., (2013): *La creazione di valore* [The creation of value] (vol. I: *Creazione di valore per l’impresa* [The creation of value for the enterprise]; vol. II: *Creazione di valore per il territorio* [The creation of value for the local area]) Franco Angeli, Milan
- Quaglia G., Miglietta A. (being published): *I nuovi orizzonti della filantropia – La Venture Philanthropy* [The new horizons of philanthropy – The Philanthropy Venture] La Cittadella, Assisi

March 2014

SIGNATURE

I hereby authorise the processing of my personal information as indicated in Italian Legislative Decree 196/2003 and subsequent supplements. In compliance with art. 10 of Italian Law no. 675 of 31/12/1996 (art. 48 Italian Presidential Decree 445/00) the undersigned hereby declares, under his own exclusive responsibility, that the content of this curriculum vitae corresponds to the truth.

## CURRICULUM VITAE

### PERSONAL INFORMATION

Name Alberto Sacchi  
Place and date of birth Tortona, 14 March 1960

### EDUCATION AND QUALIFICATIONS

- Scientific High School leaving diploma awarded in academic year 1978/1979;
- Bachelor's Degree in Economics and Business awarded on 10 October 1983 from the University of Pavia;  
degree mark: 110/110 cum laude;  
title of dissertation: "La determinazione del Capital Sociale: recenti interventi legislative e problemi di attualità" ("Determining Share Capital: recent legislative changes and current problems");  
supervisor: prof. Gian Carlo Rivolta, full time professor of Business Law.

### OTHER QUALIFICATIONS

- Qualified to work as a Chartered Accountant from 1983 and registered on the professional roll of Alessandria since 1984;
- Enrolled on the Register of Auditors.

### WORK EXPERIENCE

- I worked on a professional placement programme as a Chartered Accountant from September 1983 to March 1984 at the offices of Dott. Italo Locatelli;
- From April 1984, I was recruited by the Gavio Group, initially as a clerk and from June 1987 as an executive working in Gavio Group companies.

With regard to the positions held during the period, I held the offices of board director and statutory auditor in various Gavio Group companies, both engaged in operations and financial companies.

I currently hold the following positions:

- Board Director of ARGO FINANZIARIA S.p.A. Unipersonale
- Managing Director of ASTM S.p.A.
- Board Director of AUTOCAMIONALE DELLA CISA S.p.A.
- Board Director of AUTOSTRADA DEI FIORI S.p.A.
- Board Director of SIAS S.p.A. – SOCIETÀ INIZIATIVE AUTOSTRADALI E SERVIZI
- Board Director – Executive Committee Member of SOCIETÀ AUTOSTRADA LIGURE TOSCANA p.A. - S.A.L.T.
- Board Director of TANGENZIALI ESTERNE DI MILANO S.p.A.

In addition:

- since 2003, I have been the Chairman of the First Technical Committee of AISCAT (Associazione Italiana Società Concessionarie Autostrade e Trafori – Italian Association of Companies holding Motorway and Tunnel Concessions) – Administration, Finance and Tax;

- From 2000 to 2002 I was a member of the Steering Committee of the Cassa di Risparmio di Tortona Foundation.

## CURRICULUM VITAE

### PERSONAL INFORMATION

Name: **Graziano Settime**  
Place and date of birth: Turin, 17 September 1960

### EDUCATION

- Scientific High School Diploma awarded from the High School "Gino Segrè" in Turin.
- Bachelor's Degree in Economics and Business awarded from the University of Turin

### OTHER QUALIFICATIONS

- Qualified as a Chartered Accountant since 1991 (enrolled on the Turin Register since said date)
- Enrolled on the Register of Auditors
- Technical Expert of the Judge at the Court of Turin

### WORK EXPERIENCE

1984-1985: Company accounts analyst at the "Company Accounts Data Service" in Turin

1986-1987: auditor at Arthur Andersen (Turin Office)

1988: head of "Management Control" for Elastogran S.p.A. (a Company of the multinational group BASF)

1989-1991: auditor at Price Waterhouse (Turin Office)

1992: auditor at Price Waterhouse (London Office)

1993-April 1997: auditor at Price Waterhouse (Turin Office) in the position of Executive (from 1993) and assigned to manage "transaction support" activities (due diligence, acquisitions, ...)

From May 1997: Executive at the Gavio Group

From May 2005: General Manager of Autostrada Torino-Milano S.p.A.

Currently member of the Board of Directors of the following companies:

- Autostrada Torino-Ivrea-Valle d'Aosta S.p.A.
- SATAP S.p.A.
- SIAS S.p.A.
- Energrid S.p.A.
- C.I.E. S.p.A. Compagnia Italiana Energia
- Itinera S.p.A.

Torino, 18 March 2014